



# Guiding Organizational Change

Powered by "*Flight Simulations for Leaders*"

This is the ultimate, immersive, change management training experience.  
It's so close to real-world, it even comes with the stress!

During this training camp you will...

- Practice project and change management skills
- Lead a virtual project team through change events
- Work in a fast-paced, stressful, project environment
- Use fundamental project/change management tools
- Learn to guide others through the Transition Process
- Produce positive outcomes by LEVERaging changes
- Guide people and teams through change events

This course is driven by a live expert system (simulation tool),  
built within a probabilistic, artificial-intelligence-based engine.

The outcomes are as limitless as the decisions you make!



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More than 100,000 project managers  
worldwide have turned to Flight Simulations for  
Leaders for critical skills development!

## *"Flight Simulations for Leaders" is our reality engine!*

While this experience is fun, it is **not a game!** Our development team has created this engine to reflect the real-world experiences of our coaches, clients, and more than 100,000 training camp participants. It is expertly engineered to replicate real-world work using your decisions to drive unlimited project outcomes. During this workshop, you will interact with a real project leadership team and virtual project staff members who each have different personalities, work ethic, and character traits. You will lead this team through processes and challenges related to projects and organizational changes.

### **Top 10 immediate benefits:**

1. Practice, practice, practice
2. Learn in a risk-free environment
3. Plan, execute, and control real change events
4. Experience the entire Transition Process
5. LEVERage change management skills and tools
6. Work with real and virtual team members
7. Experience the importance of "soft" skills
8. Use effective leadership/management tools
9. Effectively communicate and report progress
10. Manage and resolve issues related to changes, budgets, schedules, quality, resources, stakeholders, and risks



This program was built by Petersen Training LLC, which is an Authorized Training Provider (ATP) for the Project Management Institute.

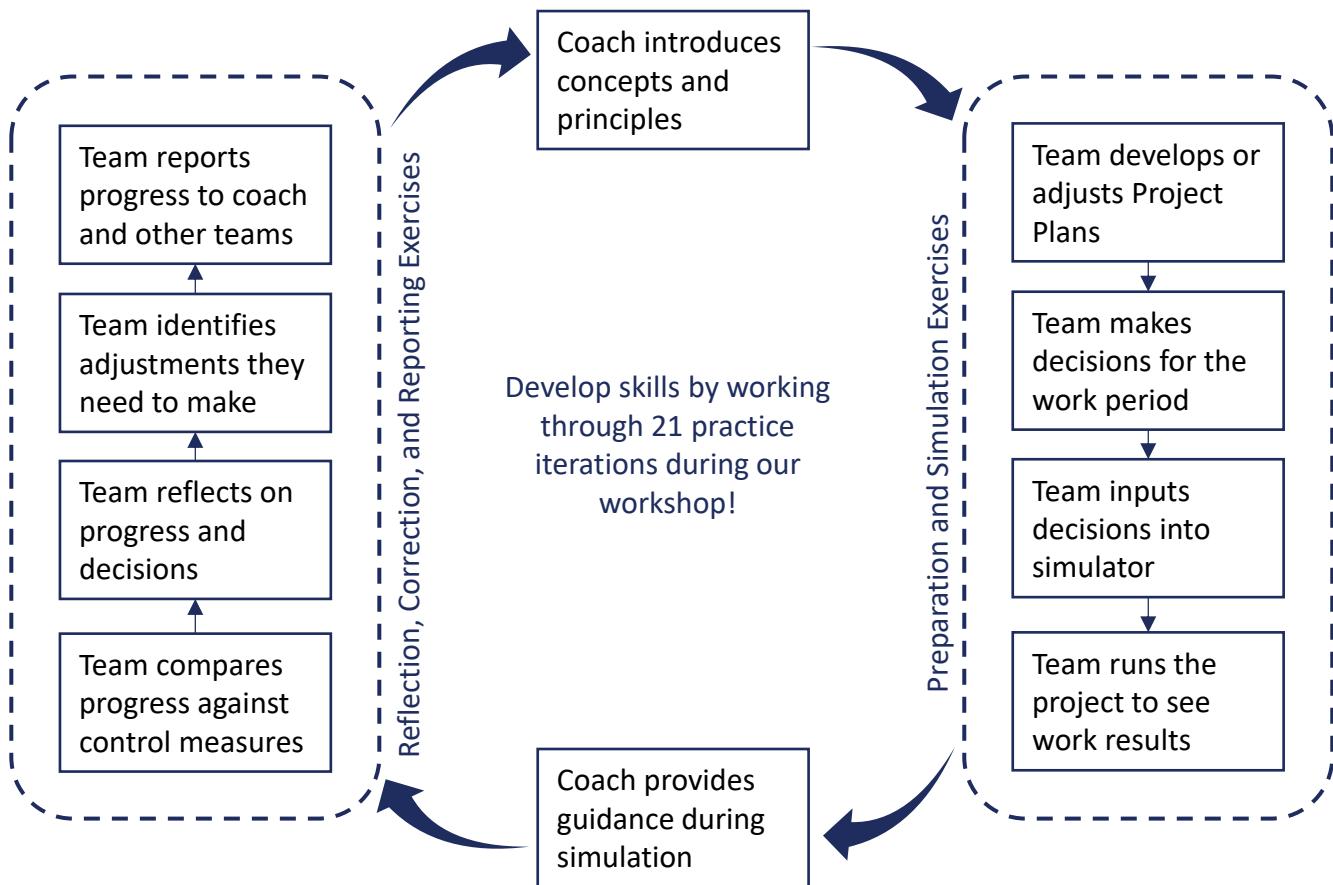


### *How can simulation amplify your training regimen?*

Professional athletes become elite through repetitive, team-based, kinesthetic practice; your work teams can improve their skills through similar means using our simulation products. We immerse you in a simulated environment that allows for hands-on, visual, communicative, repetitive practice that authentically replicates the workplace – except that the environment is **risk-free** and allows you to **make mistakes and learn from them without serious cost implications!** Our process takes you through each stage of skill learning and allows you to revisit fundamental skills, fine-tune your methods and approaches, try new skills, and rapidly amplify your change management and leadership skill sets!

## *Our proprietary simulation training process*

Your coach will follow the process outlined below to guide you through your simulation experience and help you progress through the stages of skill learning:



### *Who should attend?*

Seasoned veterans, new project managers, change leaders, and everyone in-between will find success and develop skills during this workshop! This training technique is also helpful for anyone who supports change-related projects and project managers; it helps them see how critical their timely, cost-effective, high-quality support is to the success of organizational changes.

### *Onsite delivery for teams?*

Hundreds of companies have used our simulation workshops to amplify their private, onsite training; these opportunities are low-risk, high-return events that can save you real time and money on your projects. We also make it easier on your budget by providing group discounts. Please contact Bill Bialcak using the information shown below to schedule an event for your organization.